



# CATHAY DISPATCH

Veterans - Sounding Off Since 1931

## FUTURE OCCUPANTS OF THE SF WAR MEMORIAL VETERANS BUILDING WILL BE...? By Nelson Lum



San Francisco War Memorial Veterans Building.  
Photo by Paul Chinn, The Chronicle

The long awaited court hearing to determine the definition of “patriotic organization” finally arrived. On Monday, November 2, 2015 at around 8:30 a.m., the corridor outside the Probate Court office at 400 McAllister Street was full of veterans and veteran supporters in anticipation of the court hearing scheduled for 9:00 a.m. Veterans from all eras and organizations including members of Cathay Post No. 384 were there to show support for our fight to assert our rights to install patriotic organizations into the War Memorial Veterans Building (WMVB).

Once the door to the court room opened, it was obvious to all that there were not going to be enough seats to accommodate the large gathering. In order to get a seat, you had to be among the first 30 or so, and then be among at least the last 20 people to enter the room to find a spot to stand. The Honorable Judge Andrew Cheng

entered the packed court room approximately 10 minutes after the hour and noted the large gathering. He indicated he was aware most of the audience were veterans and were there to observe the case involving the WMVB. He advised the audience the WMVB case will not be heard until 10:00 a.m.

It was about 10:20 a.m. when our case was called. Our attorneys from DLA Piper presented our case, specifically pointed out to the Judge that non veteran membership organizations such as the Sons and Daughters of the American Revolution, Daughters of the Confederates, and an organization by the name of United Veterans Service & Employment Bureau were previous occupants of the WMVB; some of them from the very first day of its opening. They further pointed out most of the City Attorneys’ opinions issued regarding the WMVB agreed with that contention with the exception of the “Varah Memorandum” issued in 2009, which placed restrictions to the term patriotic organizations as veteran membership organizations only.

The representative from the City Attorney’s Office took her turn and argued strongly for the City’s position which is that only veteran membership organizations are patriotic organizations. She advanced the argument that since the Trustees have denied the Legion’s

*(Continued on page 2)*

### Important Dates:

- Nov 8—Veterans’ Day Parade
- Nov 11—Veterans’ Day
- Nov 14—Monthly meeting at 11 a.m. at SFWMVB room #202
- Nov 25—Article submissions due for Dec. Cathay Dispatch
- Nov 26—Thanksgiving Day

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### War Memorial Veterans Building, Continued

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request to install Swords to Plowshares into the WMVB in 2008, and the Legion had not taken any action to litigate the matter until this recent filing, thus, the statute of limitation should be ruled to have run out. She also pointed out the Trust specified the WMVB space was to be used for meeting places, offices, and social gatherings, and not for providing services to veterans.

Another round of arguments and counter arguments were presented by both sides. Judge Cheng then asked a few questions of the attorneys. The way the questions were phrased convinced me that Judge Cheng did his homework and was knowledgeable of the issues. At the conclusion, Judge Cheng ordered both sides to submit their final briefs to him on November 12, the day following Veterans' Day. A ruling from the court will then be issued.

Once outside the court room, many discussions were carried out by various groups of veterans. They were all trying to figure out which way Judge Cheng was leaning and how he will rule. Ms. Carolyn Tyler, ABC 7 News Reporter was there with her cameraman and she interviewed our attorney, and a few veterans including the Chair of the Commission, Paul Cox.

Click on the link for Carolyn Tyler's report. <http://abc7news.com/realstate/veterans-file-lawsuit-after-allegedly-being-forced-out-of-sf-building/1065146/>. We provided her with a [list of organizations](#) that have requested space and have been denied by the Trustees that Carolyn Tyler referenced during her report.

She was there to cover the story due to the article that was published in the Chronicle by Matier and Ross the previous day. Here is the link to the Matier and Ross article. <http://www.sfchronicle.com/bayarea/matier-ross/article/S-F-big-shots-forcing-vets-out-of-Veterans-6603375.php>

I should make a correction for the record. Swords to Plowshares, a non-profit service organization for veterans, is not a party to the litigation. The article in the SF Chronicle erroneously suggested Swords to Plowshares as one of the litigants.

So, what is next you may ask? The spaces we are currently assigned must be utilize to its fullest. All these efforts being expended toward obtaining more space will be a complete waste of time, effort, and resources if we do not put these precious spaces to use. I realize the parking situation at the WMVB is still horrible, and we are urging the management daily to make the parking lot available. No matter which way Judge Cheng may rule, we, the veterans, are still open to negotiate with the Trustees, representatives of the City for a fair settlement of these issues.



SF City Hall located across from the SF War Memorial Veterans Building was gorgeously lit up on the City's Election Day, Tuesday, November 3, 2015.



## COMMANDER NELSON LUM

Can you really believe it is November already? It was not that long ago that San Francisco was mired in a lengthy heat-wave and yet, Thanksgiving is just around the corner. The month of October was full of activities. Fleet Week roared in at the beginning of the month. Due to conflicting schedules, we did not host a luncheon for the sailors and Marines like we normally would have. Every effort has been made to ensure we are on the schedule of future Fleet Week activities.

Our building Activities Director George Tsang has been teaching Tai Chi class diligently every Saturday morning. He reported that his class continues to increase with students; however, he would like to see a few more of you to join. The classes are held at 9:00 a.m. at 1524 Powell Street. Tai Chi is one of the best forms of non-impact exercises one can take to promote health and vitality.

Our October monthly membership meeting took place at the War Memorial Veterans Building (WMVB). It was the first time our post conducted its membership meeting at the WMVB instead of our

headquarter building at 1524 Powell St. The purpose of holding our meeting at the WMVB was to increase the usage of the space allocated to us and to showcase the newly renovated building to our members. The meeting was followed by a lunch where everyone enjoyed the camaraderie and our new space. It was decided by the members that we will hold our November monthly meeting again at the WMVB.

The Italian Heritage parade took center stage on October 11, 2015. As we have done the past few years, members of Cathay Post No. 384 took part in the parade. We showcased our patriotic spirits with our color detail in the lead, followed by two decorated vehicles that featured two pageant winners from the Miss Asian Global & Miss Asian America Pageant. Along the route, we were swarmed by photographers both professional and amateurs who took numerous pictures of the pageant winners. Participating in the parade ensures we make sure the community remembers and recognizes us, a post of the American Legion and a long-time member of the commu-

nity. I want to express my appreciation to 2<sup>nd</sup> Vice Commander Helen Wong, Finance Officer Vic Lum, Chaplain Richard Ow, Quartermaster Ed Wong, Historian Dale King, Comrade Jake Getzoew, Comrade Chee Yee, Comrade Vincent Yu, and support member Joel Yu. They all joined with me to promote and express our community spirits.

The installation of the fire sprinklers has taken longer than anticipated and we are working with the contractor to get the work done as soon as possible in order to minimize the disruption of our building usage. Our front door is also in need of repair or replacement and that task is being attended to as a high priority item.

Preparation for the first fund raiser to equip and furnish the meeting rooms and kitchens assigned to the Legion at the WMVB got under way in earnest during the month of October. The actual event was held on October 28, 2015. It was an all-day event consisting of two parts. The day time program centered on available services to veterans and the evening program

*(Continued on page 9)*



Nelson Lum

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1 (415) 797-7384

Cathay Post Member since: 2005

Branch: Army

Final Rank: SPC

*“Participating in the parade ensures we make sure the community remembers and recognizes us, a post of the American Legion and a long-time member of the community.”*



Roger Dong

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1 (650) 339-0010

Cathay Post Member  
since: 2005

Branch: Air Force

Final Rank: Lt. Col.

*“For the first time in our history, we have post members and “support” members, as we like to refer to non-veteran members, who are being noticed, recognized, and honored at the national level.”*

## 1<sup>st</sup> VICE COMMANDER ROGER DONG

October is gone. Fleet Week was here and like the **Blue Angels**, have left us until next October. It was a great week for the City of San Francisco and all the sailors and Marines who visited our City. The City of San Francisco benefited from the 2 million+ visitors who came and opened their wallets during Fleet Week. Unfortunately, our preparations to honor the crew of an active duty U.S. Navy vessel did not take place due to scheduling issues. We have since rectified and resolved those issues. Cathay Post No. 384 will once again be a part of the program in the future. We will always be ready to honor our military personnel in any future events that celebrate their service to our country. We look forward to honoring our active duty sailors and Marines in October 2016.

October was very busy even without Fleet Week. It was an active and exciting month for our post and the American Legion posts of San Francisco. Here are few notes and highlights.

On Wednesday, October 28, 2015, the American Legion War Memorial Commission and our

Eighth District Council held their "Welcome Home Celebration," an all day affair for our veterans to meet with employers, labor organizations, VA benefits representatives, CALVET representatives, health service representatives, and many others. Both the Veterans Success Center and AmVets Career Center had tables at this event to greet the veterans who were looking for information and assistance. As usual, our 2<sup>nd</sup> Vice Commander Helen L. Wong was very active and an epitome of a veteran volunteer who worked hard to serve veterans all day long. The fact is, she does this every day. There is no other person who gives more to our veterans than Helen.

To compliment the activities of the day, a fundraising hoedown was held in the fabulous Green Room. More than 80 veterans and friends attended with some donating generously to help with refurbishing our meeting rooms with essential audio-visual equipment.

In attendance was Mr. Alex Lazar, Senior Congressional Aide with Congresswoman Nancy Pelosi's office. I was able

to take advantage of this opportunity to brief Mr. Lazar on the status of our efforts to upgrade Major Kurt Lee's Silver Star to the Medal of Honor. I informed him that our efforts have been endorsed by Senator Dianne Feinstein, but is currently on hold at the Marine Corps Headquarters. I further noted the Corps has not rejected the recommendation to upgrade, and asked Mr. Lazar to convey our request to Congresswoman Pelosi for her to join our effort and endorse Major Lee' to receive the very deserved Medal of Honor.

Congratulations are in order to Commander Nelson Lum for being honored and appointed to the National Law and Order & Homeland Security Committee as a Consultant. This is very special as he is the first member of Cathay Post No. 384 to merit such an appointment. This prestigious appointment was made by National Commander Dale Barnett. As mentioned in last month's Cathay Dispatch, Commander Lum also won 1<sup>st</sup> Place in the William E. Rominger category for his essay on the "Four Pillars-National Security" in our

*(Continued on page 10)*

## 2<sup>ND</sup> VICE COMMANDER HELEN WONG

Having a recent successful parade experience behind the Cathay Post members should be incentive to participate in the upcoming SF Veterans Day Parade on Sunday, November 8 which for the first time, will be along Fisherman's Wharf.

Our Commander, Nelson Lum has certainly worked hard to get the Post No. 384 recognized in the community by involving us in many City events. Certainly this parade ought to be high on our Cathay Post members' list as something they can do that isn't difficult, doesn't cost money, and will make them proud to have served their country when the crowd shows its appreciation.

The need for Cathay Post banner carriers as well as Color Guard participants is always wanted, needed, and appreciated. Again, help out the Post by taking a turn participating in this parade, especially this year when the route is short and afterwards, we all can go to McCormick & Kuleto's Restaurant for a free delicious meal right at the Wharf. See ad on page 7.

On November 11, Veterans' Day, there will be ceremonies at different locations, a parade in San Jose, and a free concert for veterans in the Herbst Theatre in the War Memorial Veterans Building among other events. Please take time to attend, to remember, and pay your respect to all veterans who went before.

November 26, Thanksgiving is another holiday when we need to stop and give thanks for all that we have. Do you remember where you were on Thanksgiving during your active duty service? My first year on active duty was the first time I had been away from home that holiday in another state (Texas) which seemed so foreign to me. While it doesn't compare to being in a combat zone without the comforts of safe shelter, dry clothing, clean bedding, and warm food, the feeling of being alone far from familiar family, friends, and surroundings is universal in time of war. Some paid the ultimate sacrifice of being willing to do all it took to defend and protect this country or our allies for freedom at the risk of their own lives.

My Marine Corps Vietnam veteran friend spent his Thanksgiving in Khe Sahn on Hill 10. It was the calm before the storm. They had a mess hall they could go to if they wanted to risk exposure to enemy fire. On Thanksgiving Day, they ate their turkey loaf c-ration they had saved for that occasion. It was the one reminder of home in a country that had been at war for many years.

These Marines were young, and many had never been away from home much less travel to a foreign country. It was a real day of thanks for them that they were surviving the horrors of a combat zone. Many months later, when some survived the Seige at Khe Sahn, they really felt they had a lot for which to be thankful.

Now when we sit down to eat a turkey meal with our family and friends, let us remember to give thanks and gratitude for all the military personnel who answered the call of duty and were willing to sacrifice for the good of all. Let us give them our thanks this Thanksgiving and every Thanksgiving. Happy Thanksgiving everyone.



**Helen Wong**

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1 (415) 797-7384

Cathay Post Member since: 1990

Branch: Army

Final Rank: Lt. Col.

*"Now when we sit down to eat a turkey meal with our family and friends, let us remember to give thanks and gratitude for all the military personnel who answered the call of duty and were willing to sacrifice for the good of all."*

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# FISHERMAN'S WHARF VETERAN'S DAY PARADE



**Sunday, Nov. 8, 2015**

**Parade 11:00 A.M.  
Jefferson Street  
North Point St. to Leavenworth St.**



# THANK YOU FOR YOUR SERVICE!

On Sunday, November 8th (the Sunday before Veterans Day), we invite our Veterans to enjoy a complimentary meal as a small token of gratitude for their service to our country.

## ENTRÉE OPTIONS FOR VETERANS

Salmon Rigatoni

Buttermilk Fried Shrimp

Cedar Planked or Grilled Salmon

Blackened Chicken Fettuccine

Parmesan Crusted Chicken

Beer Battered Fish & Chips

Skillet Bronzed Tilapia

Tender Beef Medallions

Romano Chicken Chopped Salad

McCormick's Cheeseburger

All Veterans must show official verification. Entrées must be enjoyed at the restaurant. No to-go orders permitted.

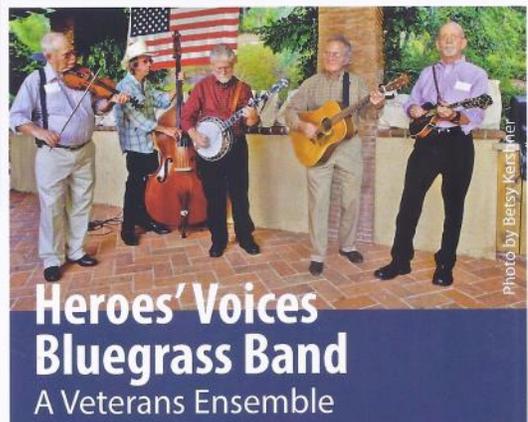
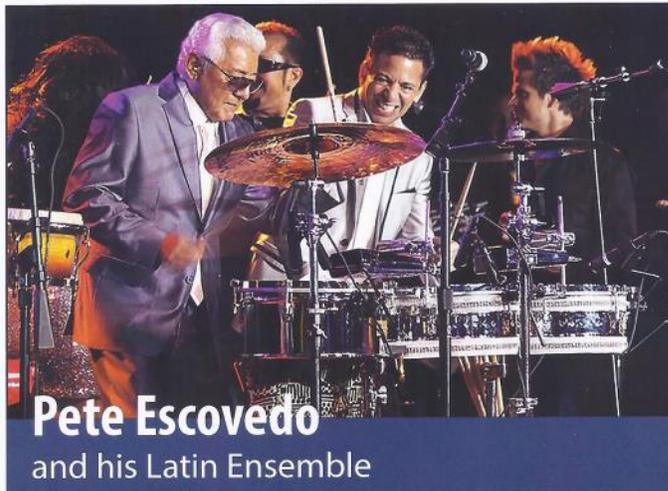
*Check your local McCormick's Restaurant for this offer.*

**RESERVE YOUR TABLE**

# HEROES' VOICES

## Concert to Honor Veterans

Featuring:



**Veteran's Day**  
November 11, 2015 - 7:30 pm

**Herbst Theatre**  
**War Memorial Veterans Building**

401 Van Ness Avenue  
San Francisco, CA 94102

**Tickets \$40, \$30 and \$20**

[www.cityboxoffice.com/heroesvoices](http://www.cityboxoffice.com/heroesvoices)

**Concert Free for Veterans!**

For free ticket vouchers for veterans,  
contact us online:

<http://heroesvoices.org/freeforvets/>

Free ticket voucher must be redeemed at  
the box office by 7:10 PM

Touching the lives of veterans with the gift of music | [www.heroesvoices.org](http://www.heroesvoices.org) | (415) 484-9852



**Nelson Lum, Continued**

*(Continued from page 3)*

was geared towards fund raising only. The event is a joint effort by all the Legion posts in San Francisco and OneVet OneVoice. Cathay Post contributed financial support and I was on the planning committee. First Vice Commander Roger Dong, Junior Past Commander Jay Pon and his lovely wife Marlina, Activities Director George Tsang, Comrade

Nestor Tom, and our Editor Clara Pon attended the evening program with me. For more on the Welcome Home Celebration Fundraiser, see page 13.

As mentioned above, our November monthly meeting will be held at the War Memorial Veterans Building. It will take place on Saturday, November 14. The Executive Board and the Board of Directors meet-

ing will begin at 9:30 a.m. in room 213. The general meeting will take place at 11:00 a.m. in room 202 with the luncheon in room 206 following the general meeting. As has been done in the past, our luncheon in November will reflect the spirit of Thanksgiving. We will have turkey with all the trimmings, ham, yams, and everyone's favorite sticky rice. Hope to see you all at the meeting.

**ADJUTANT CONNIE TSENG**

The newly renovated War Memorial Building is beautiful. It was amazing to have our meeting there. It seemed so official, historic. We had a wonderful meeting with lots of information. Please come to the next meeting on Saturday, **November 14** to find out more about all the great events and enjoy the annual Thanksgiving lunch!

Renew your 2016 membership now! If you've already paid and are receiving dues notice, it is possible the cut-off date was missed. National Membership operates on the "Direct Membership Renewal Program" which sends dues notices to members automatically on a predetermined schedule. When a transmittal is received by the National Processing Center after the cut-off date, a dues notice is sent on the corresponding notice date. Here are the remaining dates for 2015-16.

| <u>Cut Off Date</u> | <u>Notice Date</u> |
|---------------------|--------------------|
| December 11, 2015   | January 8, 2016    |
| February 12, 2016   | February 26, 2016  |
| April 15, 2015      | April 27, 2016     |

National also has membership target dates. According to the schedule, we should be at 65% by Veterans' Day, 75% by December 9, and 80% by January 20, 2016. We are currently at about 65% of our 2016 goal. Yah!!

However, if you haven't renewed yet, please do so before the end of the year. Any renewals received after January 20, 2016 will mean the post receives less of your annual membership dues that goes towards offsetting the expense of the monthly lunches and other operating costs. We won't be remitting \$28.50, but \$33.50 to National and Department. Our post will only receive \$16.50. That comes out to just \$1.38 per month, per member.

I will be turning in membership renewal forms twice a month because of my hectic school and work schedule. So, please mail in your renewal if you cannot attend the meetings, otherwise, I expect you to see me at the end of the meeting to renew your membership dues for 2016.

## Roger Dong, Continued

(Continued from page 4)

nationally recognized Cathay Dispatch. Additionally, that award is also a first for any Cathay Post member. Our post congratulates Commander Lum for these distinguished achievements.

This has really been an extraordinary year for our post. For the first time in our history, we have post members and "support" members, as we like to refer to non-veteran members, who are being noticed, recognized, and honored at

the national level.

Earlier this year, then National Commander Michael D. Helm recognized and honored our support member Clara Pon, who participated in Area 2, 26<sup>th</sup> District's Revitalization Program with a *Certificate of Recognition*. She transferred about a dozen Post 1000 members to various posts in Districts 8 and 26. It was an honor that was quite special since very few non-Legionnaires get such recognition from the national commander.

And of course at the national convention, Clara was honored for her work on our post newsletter, Cathay Dispatch, which was a national winner for the second year in a row.

Lastly, congratulations to post member Jake Goetzow who was hired as a Senior Program Manager with a company contracted to the VA. Jake has been both a volunteer at our VSC and also a client. I recommend you read the VSC story found later in the newsletter on page 18.

## Bikes-4-Vets Last Training for 2015 By Helen Wong

The *Bikes-4-Vets* project of the San Francisco Veterans Lions Club (Club) was started four years ago by the Bayview Lions Club. They sponsored the formation of the SF Veterans Club two years ago so the project came to the Club. The number of free bikes given out to qualified veterans has gone from 50 to 100 this year. The project has grown to include co-sponsorship by the Bayview and SoMa Rotary Clubs along with continued support from the SF Police Department (SFPD) and the Veterans Lions Charities, Inc.

The bikes are surplus from the SFPD after they are processed for their cases and given to non-profit organizations. For the first time, the Military Order of the Purple Heart, Chapter 15 has stepped in to buy the safety helmets for the veterans as part of the

safety package which also includes bike locks and lights. SFPD Officer Ray Padmore, an Army veteran and a member of the SF Veterans Lions Club gives the bike safety training which is mandatory prior to the distribution of the bikes.

Several members of Cathay Post joined the SF Veterans Lions Club as charter members and are active within the Club as much as they can be. I am the chair of the *Bikes-4-Vets* project this year, and have been assisted by member Jake Getzow in the training classes when Officer Padmore is not available.

The last SF location training this Saturday, November 7 from 3-5 p.m. at the War Memorial Veterans Building at 401 Van Ness Ave. in room 212. See ad and contact info on next page.





**Saturday  
November 14**

**SF Police Dept.  
Bayview Station  
201 Williams Street**

**Registration and  
Bike Distribution  
10:30 AM**

# The 4th Annual BIKES-4-VETS

## A Bicycle Giveaway for Local Veterans

We're happy to announce we're giving away refurbished and safety inspected bicycles to 100 qualified veterans.

This project is made possible with generosity and hard work provided by the San Francisco Veterans Lions Club, S.F. Rotary Clubs of Bayview and SoMa, San Francisco Police Department the Military Order of the Purple Heart, Chapter 15 and Lions Veterans Charities, Inc.



**BIKES-4-VETS 401 Van Ness Ave., #213C, San Francisco, CA 94103**

**YOU ARE REQUIRED  
TO PARTICIPATE IN  
THE SAFETY CLASS  
PRIOR TO NOV. 14**

**To attend the mandatory  
Safety Class contact:**

**Lion Helen Wong  
bikes4vets.sf@gmail.com**

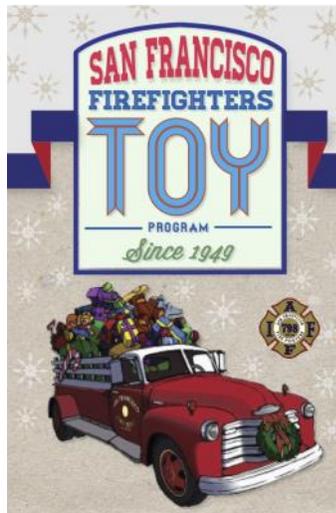
**The Safety Class is scheduled  
for Sat., Nov. 7 from 3-5 p.m.  
at the War Memorial Veterans  
Bldg., at 401 Van Ness Ave. in  
room 212.**

## SF Firefighter's Toy Program By Jay Pon

For the 4<sup>th</sup> year, Cathay Post #384 has started its San Francisco Firefighters toy drive. We need all of you to bring in toys to this worthwhile cause at the next meeting. All donated toys must be **new** and **unwrapped**. The SF Firefighters will hand out toys to kids from infant through 12 years of age. Their biggest need is for toys that are suitable for girls ages 8 through 12. Some suggested ideas are sports equipment, balls, art and crafts, and games.

The program is run strictly on donations to ensure that proceeds go to the children at Christmas time. Monetary and toy donations are tax deductible. The San Francisco Firefighters Toy Program is a non-profit 501(c)3 organization (EIN 94-2598851). Everyone is encouraged to donate and multiple donations are especially appreciated. A toy bin has been set up at post headquarters to receive your toy donations.

More bins can be obtained as we fill them up.



The San Francisco Firefighters Toy Program believes that no child should be without a toy during the holiday season. Firefighters witness first-hand the devastation when a child is left without a favorite toy due to a fire or other unfortunate disaster.

Since 1949, the San Francisco Firefighter's Toy Program has become the City's largest and the nation's oldest program of its kind. It has evolved from a few firefighters repairing

broken toys and bikes for 15 families to 300 firefighters and friends volunteering their time to distribute over 200,000 toys to more than 40,000 disadvantaged children in 2013. Besides helping individual families in need, the Toy Program serves many community organizations, including shelters for abused women and children, inner-city schools, children's cancer wards, and pediatric AIDS units. They also respond on a year round basis to displaced children who become victims of fires, floods, and other such disasters.

If you would prefer to make a cash donation, please make checks payable to San Francisco Firefighters Toy Program. Let's not leave a child without a toy this holiday season. Cathay Post #384 will march the toys and donations down to SFFD Station 2 following our December general meeting.

## Recruit, Recruit, Recruit By Connie Tseng

Make sure you share with other veterans that you know of the great things Cathay Post Legionnaires are doing for the community. We all need to recruit active veterans and others that believe in helping veteran causes, that are willing to devote time to help at fund raisers, march in parades, submit articles or ads of veteran events for the newsletter, and to show your support for all the things that our veterans have and continue to do for all of us. One of the simplest things we can do is help each other. Make our post family bigger and better.



## Veterans Building Welcome Home Celebration by Nelson Lum

**O**n Wednesday, October 28, 2015, an all-day event took place at the Veterans' Building specifically designed to reintroduce the newly renovated veterans' building to local veterans. With the closure of the building for seismic upgrade and space renovation that took over two and a half years, our ability to provide services to our veterans during the closure was severely limited. While there are still thousands of minor repairs and adjustments that the contractors are working rapidly to correct, the building is once again functional and can facilitate most of the needed usages.

The celebration was basically separated into two parts. The event held during the day was called Veteran Resource and Employment Fair, focused mainly upon connecting veterans with potential employers, representatives from Veteran Service Organizations, psycho-social rehabilitation and recovery, as well as health and wellness clinics. There were 64 booths where veterans were able to obtain a wide range of information. Junior Past Commander of Eighth

District Council Eduardo Ramirez organized this portion of the event. Unfortunately, the number of veterans who attended this portion was less than we had hoped.



Guests in the Green Room.

The evening program took place in the newly renovated Green Room. The room was magnificently lit by the glow of the enchanting chandeliers. The soft light generated by the chandeliers was able to enhance the meticulously painted details of the artistic painters whose work of love reflected brilliantly upon the walls and pillars. Attendees to this event were treated to lovely music from the Wine Country Harps, hosted bar, and hors d'oeuvres prior to the beginning of the program.

Paul Cox, Chair of the American Legion War Memorial Commission, was the Master of Ceremonies for the evening. Ms. Tangerine Gyi, an Army and Army National Guard veteran of 24 years sang the National Anthem. She was followed

by retired US Navy Commander Zoe Dunning, Department Secretary for Veteran Services of CA Mr. Keith Boylan, and Director, Benefits Assistance Service, Department of Veteran Affairs, Mr. Robert Reynold, who flew in from Washington D.C. to address the gathering.

All of the speakers stressed the need to provide services to our veterans and the important role the veterans' building can have in such an endeavor. Assemblyman David Chiu came and presented a proclamation honoring the work Paul Cox has done as the Chair of the Commission. He also stressed the goal of having a One Stop Shop in the veterans building for our returning veterans. Mr. Craig Newmark, founder of Craig's List and a long time financial supporter of the Veteran Success Center, stopped by to lend his support.

The final speaker was former Navy Seal Mr. Brett Jones, who served over a decade including being deployed with Seal Team 8 to Iraq during the initial invasion and later became a plank owner of Seal

*(Continued on page 14)*



Lower left: Cathay Post with the pageant ladies at Fisherman's Wharf.

Lower right: Getting ready to head out to the parade at Cathay Post HQ.

Photos by Penny Wong Belleza.



### Celebration, Continued

*(Continued from page 13)*

Team 10. He was forced to leave the Navy during the time when "Don't Ask Don't Tell" was the governing policy of the military. The discriminatory act that he suffered did not stop him from being a success and he spoke enthusiastically to urge for the support of all veterans.

The evening concluded with more music and libations. While the

number of attendees at the evening portion of the program was also below our expectation, most importantly, the event did bring in some needed donations to begin the process of equipping and furnishing our veteran spaces.

One last thing. I would like to commend Mario "Tony" Benfield and Alexander Hamilton Post 448 for their generosity and hospitality they gave to Brett Jones during his

stay here. Brett flew out from Alabama specifically to be part of the celebration festivities. We're glad he did. Thank you Mario and Post 448.



Ex-Navy SEAL, President of Riley Security Brett Jones with Legion Post 448 members.

### Italian Heritage Parade March *By Helen Wong*



Sunday, October 11th was a beautiful day in San Francisco for a parade especially since it happened during Fleet Week festivities. Visitors and military personnel alike enjoyed the marching units, the bands, the colorful costumes of the Italian heritage groups, and the many participating military units, admirals, and generals. Cathay Post members who volunteered for the marching Color Guard unit included Finance Officer Vic Lum, Chaplain Richard Ow, Vincent Yu, Jake Getzow, and me proudly marched together and did an admirable job. Commander Nelson Lum rode in the convertible driven by Joel Yu with Miss Entrepreneur/Miss Popularity 2015 Anita Wong,

followed by Ed Wong and Dale King in a convertible driven by Chee Yee accompanied by another young beauty, Pamela Lagera, Miss Asian Global 2015.

At the parade route, our lovely guests were the center of attention and admired by young and old alike. Hearing and seeing the cheering large crowds at Fisherman's Wharf and along the streets of North Beach certainly made all our members' day. Thanks to Commander Lum for getting the dim sum for the group prior to going on the parade route and for the marching instructions to pull the Color Guard together. Thanks to Jake for calling cadence while carrying the US flag.



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**SAN FRANCISCO POLICE-FIRE POST NO. 456  
ANNUAL OFFICER AND FIREFIGHTER OF THE YEAR  
AWARDS DINNER**



HONORING

**OFFICER MICHAEL TURSI**  
SAN FRANCISCO POLICE DEPARTMENT

**OFFICER EDIE LEWIS**  
SAN FRANCISCO POLICE DEPARTMENT

**FIREFIGHTER ADAM WOOD**  
SAN FRANCISCO FIRE DEPARTMENT

**FIREFIGHTER GREGORY COLLACO**  
SAN FRANCISCO FIRE DEPARTMENT

**Tuesday, November 17, 2015**  
United Irish Cultural Center, 2700-45th Avenue (off Sloat Boulevard)

**No-Host Cocktails 6 PM / Dinner 7 PM**  
**\$60 Per Person**

**Entrée Choices:**  
Cross Rib of Beef or Chicken Pomodoro  
(Vegetarian Option Available)

Make checks payable to Greg Corrales and include entrée choice(s).  
Send checks to Sergeant Nick Rubino (Police Academy) or Sergeant Patricia Brown  
(Professional Standards Unit); or US Mail to Greg Corrales, 2634-18th Avenue, SF 94116

## Navy, 240 Years And Still Going Strong

By Ken George, Post 291 & Clara Pon



El Toro Battalion Unit Sea Cadets.  
Photo by Lillian Moss.

October 24, 2015 Newport Harbor Post 291 celebrated the 240<sup>th</sup> Birthday of the United States Navy. The celebration was a collaborative venture with Post 291, Orange County Navy League, and the US Naval Sea Cadets – El Toro Battalion. We all came together to pay tribute to the United States Navy and her 240 years of keeping freedom and democracy around the world.

The evening's activities including a silent auction, donations from Post 291, and the Orange County Navy League raised \$5,200 for the Post's chartered Sea Cadets program, where they closely participate in Post 291 events throughout the year. Last year, the El Toro Sea Cadets were forced to move from their drill center by the California National Guard. This move increased their operating expenses considerably. The money raised at the 4<sup>th</sup> annual Navy Birthday Ball will help offset those expenses.

Guests participated in naval traditions that included a piping aboard of distinguished guests, reciting the Sailors Creed, and a traditional cake cutting ceremony with the oldest sailor, Harry Humphries a Navy SEAL who served in Vietnam and the youngest sea cadet, SA Dion Mann. We were also part of a special discharge ceremony for Naval



(L-R) Cake cutting ceremony with Roger Henry, SA Dion Mann, Harry Humphries, and Ken George.  
Photo by Patti Carson.

Sea Cadet Morgan Henry who enlisted in the US Navy taking the oath from Secretary of the Navy Ray Mabus at Angels Stadium a couple of months ago in August. Cadet Morgan scored 97 out of 100 on the ASVAB (Armed Services Vocational Aptitude Battery) test which qualified him for the Navy Nuclear Program. Cadet Morgan is scheduled to begin boot camp at Great



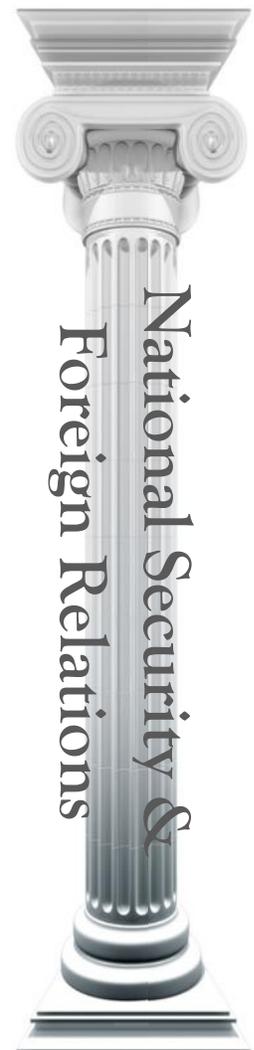
ENS Mike Garcia and Cadet Morgan Henry.  
Photo by Lillian Moss.

Lakes Recruit Depot next month. It is the Sea Cadet Program that continues to bring out the best and brightest youth for our future military.

Several American Legion Department of CA officers continue to show their on-going support by attending this annual event. Much appreciation to National Executive Committeeman Hugh and Yoko Crooks, past Department Commander Joseph and Esther Garcia, Service Officer Scott McKee, Historian Lillian Moss, and Sons Detachment Commander Robert Kelly.

We were honored to have retired US Navy Rear Admiral Sandra E. Adams as a distinguished guest speaker. Also

(Continued on page 17)



## Navy Ball, Continued

(Continued from page 16)



Top left: OC Navy League.  
Photo by Lillian Moss.

Left: El Toro Sea Cadet Color Guard presenting the colors.  
Photo by Patti Carson.

in attendance were US Navy Captain Steve Ruggiero, US Navy Command Master Chief Jeffrey Reeder, retired US Navy Master Chief David Dickey and Navy League of the US National Vice President Maria-Isabel Dickey, and Orange County Navy League President John Gates.



The program would not be complete without the participation and help from the El Toro Battalion Unit Commanding Officer, Lieutenant (junior grade) Rene Marcoux. The El Toro Sea Cadets participation included being sideboys for the piping aboard, their Color Guard presented the colors, CPO Sierra Marcoux recited the Sailors Creed, and the cadet parents helped set-up this wonderful event. They were a tremendous help and we look forward to seeing them at many future events.

The hard working Marcoux team of Rene and Sierra (Chief Petty Officer,

US Naval Sea Cadet Corps) provided the wonderfully delicious hand-made chocolate dipped favors for all the guests, secured 24 donated beautiful table floral arrangements, and wrapped all the silent auction items. There was also the Auxiliary ladies and the dynamic Howard girls', Stephanie and her two vibrant daughters, Taylor and Kylie. They did a spectacular job of decorating the banquet hall. Special thanks to Rachel George and Taylor Howard for being wonderful hosts checking in all the guests. And of course, many thanks to Dennis Fitzpatrick for a masterfully created dinner and appetizer arrangement. His staff did a wonderful job.

We are certain next year's 5<sup>th</sup> annual Navy Birthday Ball will be an even more spectacular and successful event. We look forward to seeing you all at next year's event and raising more money to help the El Toro Sea Cadets be the best they can be.

For more photos by Patti Carson, Post 291 Historian, go to: <https://www.icloud.com/sharedalbum/#Bo3GdIshaJooyKa>

For more photos by Lillian Moss, Dept. of CA Historian, go to: <https://app.box.com/s/aajpf3f8ulyqmjzwzda5mel6d69r1b4j>



L-R: Robert Kelly, Yoko & Hugh Crooks, Danielle Duffaut, Alex Herrera, Scott & Eddie McKee.  
Photo by Patti Carson.



## VSC-The Historic Summer of 2015 By Roger Dong

First, a very important note. The Veteran Success Center (VSC) is in the process of setting our offices back up in the War Memorial Veterans Building (WMVB).

On Tuesday, October 27, 2015, with the help of his favorite pick-up truck, Junior Past Post Commander Jay Pon assisted and enabled the final moving of tables, file cabinets, coffee makers, heavy roller chairs, and network equipment from the Salvation Army Harbor Lights Computer Center back to the WMVB. Not surprisingly, the person who did almost all of the heavy lifting was our 2<sup>nd</sup> Vice Commander Helen Wong. She drove her own van to keep our moving trips to a minimum. Being a senior citizen, my personal physical contribution toward this move was opening doors, cleared obstacles, and drove Commander Pon's truck. I also pushed all the heavy roller chairs.

Once we arrived at the WMVB, our strong and able District Commander and Post Commander

Lum unloaded our truck and van along with helping move everything to the 2<sup>nd</sup> floor. I would like to note that the entire move was accomplished by two Cathay Post 384 Commanders (past and present) and two current Vice Commanders.

The VSC, currently a committee of the Eighth District Council, was initially a project of the American Legion War Memorial Commission (ALWMC). It began operations in August 2011, and has been managed primarily by members of Cathay Post 384. Our current ALWMC Chair Paul Cox has been very supportive. Quite a few of past and present VSC facility managers who ran the daily operations were or are Cathay Post 384 members including Susan Curtis, and Jake Goetzow. Most of the funding for the VSC has been provided by Mr. Craig Newmark, founder of Craigslist.org, and a great supporter of veterans. While Post 510 and VFW Post #4618 have made some contributions, the rest of the funding and necessary

loans have come from Cathay Post and members of Cathay Post.

Currently, the VSC is supervised by our most dedicated and diligent Post 384 2<sup>nd</sup> Vice Commander, Helen Wong. She is the Deputy Executive Director, and manages two facility managers, Jimmy Brietz and Victor Rodionoff. Another person we need to recognize is Ms. Chris Windle, a member of the American Legion Auxiliary, Call to Service AmeriCorps/Vista worker who puts in 20 hours each week at the VSC without pay. We also acknowledge the important contributions of AmVets towards the VSC.

This past summer, the VSC established a great record. The staff at the VSC assisted a dozen veterans that resulted in gainful employment. Our own Post 384 member, Jake Goetzow was hired through VSC services. He subsequently learned of another job opening and quickly found another veteran to fill that position. Ooh - rah!



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For dinner reservations and details, please contact  
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## Block the Doors, Energizer Bunny Pieretti on the Move

By Clara Pon



John and Yolanda wrapped in the Quilt of Valor.  
Photo by William Jackson.

November 1, 2015 is John Pieretti Day proclaimed by South San Francisco City Council. On that day, he received a *Quilt of Valor* that was specially designed just for him. It was one of over 125,900 quilts given since 2003 to service men and women affected by war. That was just the beginning of numerous awards, commendations, and certificates he received from Senators Jerry Hills and Mark Leno, Assemblyman Kevin Mullin, Board of Supervisor Dave Pine, and other gifts presented to former RED HORSE squadron member of the US Air Force Sergeant John Pieretti that evening.

A native of San Francisco, born and raised, he returned from Vietnam to spend over 30 years with the SF Fire Depart-

ment. During his time as a firefighter, he's had broken ribs and ankles, various burns, a blown up left index finger, suffered massive injuries to his lungs, trachea, esophagus, and cornea, a stroke and pneumonia. He was given his last rites in the hospital a few times and he is still here with us today. After his 19 month rehabilitation, he went back to work against his doctor's recommendations. He has had surgery on both his arms, suffers from other medical conditions, and will likely undergo more surgeries in the future. He has more lives than a cat and as much energy as the Energizer Bunny.

Through all that, he still finds time to volunteer to help veterans. Nearly 100 friends and family gathered on John Pieretti Day at American Legion Post 409 in San Bruno in a surprise tribute for his selfless efforts through the years to welcome home returning veterans at the airport, help WWII veterans with Honor Flight, visit with patients at the Menlo Park VA Hospital, provide final honors for families at funeral services as a member of the

Patriot Guard Riders, and many other countless veteran programs in the community.



John was a bit emotional while he thanked everyone.  
Photo by William Jackson.

After all the presentations and entertainment, they opened the floor to roast or praise John. Everyone gathered didn't have the heart to roast him since he's been roasted enough as a firefighter. Instead, the stories were about his generosity and commitment to help others. He is such a humble man that he constantly shies away from the spotlight nor takes credit for all the great things he does. That evening was all about him, front and center. He had nowhere to run or hide. In fact, they had all the doors blocked to make sure he couldn't sneak away. John is loved and cherished by everyone around him. Cheers to you, John Pieretti!!



## SFAPOA Recognition & Scholarship Dinner By Roger Dong



SFPD Lion Dance Troup opening the evenings awards dinner.

*Photo courtesy of Henry Ha.*

On Friday, October 16, 2015 the San Francisco Asian Peace Officers Association (SFAPOA), which was formed in 1993, took some time to honor our City's finest who earned promotions during the past year, and to say 'Thank You' to all those police officers who put away their star for retirement after their long service.

The Association is an offshoot of its "parent" association, the Northern California Asian Peace Officers Association, which is the descendant of the Northern California Oriental Peace Officer Association that was formed in 1974. There were very few Asian officers at that time and it was necessary to form a regional association in order to develop support and to encourage Asians to find a career in law enforcement.

The celebration took place at one of our popular restaurants for such large gatherings, New Asia Restaurant in Chinatown. I particularly loved the open bar and the delicious food that accompanied the drinks. Never met a Peking/roast duck I didn't like.

Activities Director George Tsang, Comrade Rich Carney, Comrade Marshall Wong, Comrade Vincent Yu, our Editor-in-Chief Clara Pon, and I

attended the function as Cathay Post representatives. I was told that Commander Nelson Lum was coerced by SFAPOA President Paul Yep to be a Co-Master of Ceremony. He shared the spotlight with KPIX 5 Reporter Maria Medina, who transferred down to San Francisco from Sacramento. They were both charming and warmed up all the guests and honorees.

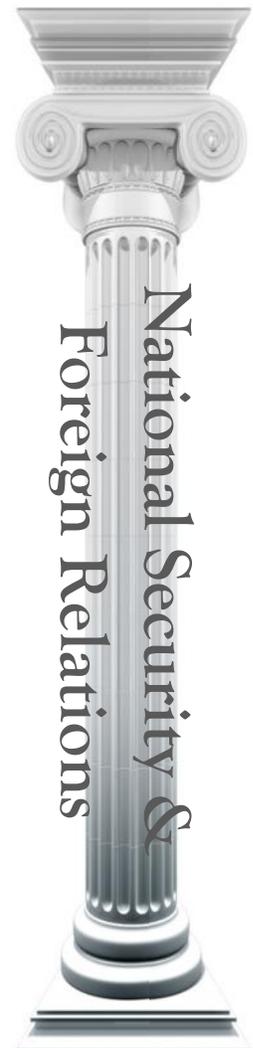
The Honorable Mayor Ed Lee, Assemblyman David Chiu, and Assessor-Recorder Carmen Chu praised all the Asian peace officers for their difficult and successful public service, and thanked all the officers for their loyal and dedicated service keeping the streets of San Francisco safe for the citizens.

The evening highlighted several young students who earned tuition scholarships and over a dozen officers received promotions, including Garret Tom to Deputy Chief, and Kenwade Lee to Commander. Nearly a dozen officers retired. Sadly, we also expressed our condolences to two of our City's finest.

Congratulations to all the scholarship recipients and thank you again to all the officers for their dedication and commitment to keeping our streets safe.



Carmen Chu, SF Assessor-Recorder with a few retirees. *Photo courtesy of Henry Ha.*



## CHINESE AMERICAN HERO BUCK GEE



**Name in English:** Buck Gee

**Name in Chinese:**

**Birth Year:** 1949-

**Birth Place:** Oroville, California

**Current Location:** Berkeley, California

**Profession:** Business Leader, Community Activist

**Education:** Bachelor of Science, Electrical Engineering, Stanford University; Master of Science, Electrical Engineering, Stanford University, 1972; Master of Business Administration, Harvard Business School, 1980

**Awards:** 2012, Civic Entrepreneurship/Silicon Valley, Asian Pacific Leadership Institute

**Contribution:** Buck Gee spent nearly forty years working in high-tech companies in California's Silicon Valley before his retirement in 2008. He is one of nine children from a working-class Chinese immigrant family. Through hard and smart work he rose up through the ranks of Silicon Valley executives, holding management positions in engineering, marketing, and business development at Hewlett Packard, National Semiconductor, 3Com, Crescendo Communications, Com21, and Iospan Wireless. He rose to become a vice-president and general manager at Cisco Systems Datacenter Business Unit in 2005, after the company he led as CEO, Andiamo System, was acquired by Cisco. He has also taught classes in computer and electrical engineering at Stanford University and Howard University.

In 2006, he became the executive sponsor of Cisco's Asian employee network after realizing that he was the only Chinese-American vice-president in product development at Cisco.. In meetings with other companies, and in discussions with executives and company heads, employment numbers were compiled and compared. The realization suddenly dawned, "Holy smokes, we have a problem... What do we do about it? Gee recalled. This informal networking had revealed a severe underrepresentation of Asian Americans in senior executive positions all across Silicon Valley.

Previous studies had found that Asian Americans in Silicon Valley were overrepresented in numbers within the overall workforce and had a respectable number in management positions. "13 of the 100 largest companies in the Bay Area have an Asian CEO in 2008, significantly higher than the national Asian population of 5%. Asians comprised 5% of the board for the 25 largest Bay Area companies in 2008, also much improved over the 1% of all Fortune 500 corporate board seats." But these studies were misleading. They failed to take into account that the San Francisco Bay Area, of which Silicon Valley was a part, was

*(Continued on page 24)*



## CAH—Buck Gee, Continued

*(Continued from page 23)*

an unrepresentative ethnic enclave. The report said, "...the Bay Area has the highest percentage of Asian population of any metropolitan area in the continental U.S. A more thoughtful analysis of employment and management talent for Bay Area companies must consider the fact that Asians represent 23% of the overall Bay Area population and over 30% in San Francisco and Silicon Valley." The previous studies also didn't take into account the fact that many companies counted were the American branches of Asian companies. Their senior management were disproportionately held by foreign Asian nationals. Those studies had also counted companies that had been founded and were led by Asian Americans. When only American companies, not founded by Asian Americans, or owned by foreign corporations were examined, it revealed that many companies either had no minority representation at all in senior management or were disproportionately managed by white males. This was in a total workforce that was made up of 39% Asian Americans in 2000 and was quickly closing towards 50% a decade later.

The result of their findings was a 2009 report entitled, "The Failure of Asian Success in the Bay Area: Asians as Corporate Executive Leaders," produced by Ascend, an organization created to advance Asian American and Pacific Islander leadership in companies, that Buck Gee joined as a board member in 2008. The report was written by Buck Gee and Wes Hom, a retired IBM vice-president. Their information was based upon official statistics compiled by Silicon Valley companies that conclusively proved with facts what informal networking had discovered.

Among the key findings was that:

Common misperception by corporate management that there is no Asian problem: There is a huge perception gap about career advancement between corporate management and ambitious Asians at the executive and pre-executive grades. The reaction of virtually all non-Asian executives engaged in this discussion has been "Gee, I didn't know, and what should we do about it?" whereas the Asian reaction has been "I know that I am one of the few Asian execs here, but I am too busy to try to change the system." Because there appears to be a profusion of successful mid-level Asian managers in the professional workplace in these companies, the dearth of Asian executives is really a problem hidden in plain view.

Numerous conversations with mid-level Asian managers in many companies have led us to conclude that the Asian employee population generally recognizes this as a common problem, and is unhappy with the fact that there is little or no progress. But it is no surprise that there has been little change in the number of Asian corporate officers and board members in the past 10 years. Corporate management does not see this problem. No one is making them aware of the Asian employee frustration. As a result, no corrective actions mean more of the same.

*(Continued on page 25)*



## CAH—Buck Gee, Continued

*(Continued from page 24)*

The report attributed several factors as to why this had occurred. First, while Asian American executives recognized the reality of the problem, but did little to address it. Many such executives feared that Asian advocacy work would suggest that "racial diversity is more important than results, merit and excellence—a concept that is heretical to traditional Asian culture and disdained by an executive who strongly believes that merit is rewarded." A related fear was that any executive raising such concerns "would be negatively perceived as an internal malcontent." There was also widespread agreement that time spent on issues that were unrelated to business assignments would not be recognized as valuable by corporate management and would also not be compensated. These factors together limited the effectiveness of Employee Resource Networks (ERN) programs that various companies had created to promote minority promotion.

Asian cultural norms of passive deference to hierarchical authority also played a limiting role in the promotion of Asian American executives. The study found that, "...many Asians are reluctant to speak up, stand out and make waves among their peers and managers, limiting their own upward opportunities as corporate officers and board members."

Promotions were also limited by poor English language skills:

The lack of good English language speaking skills creates multiple problems for any manager in a U.S. company, not just Asians. First, it diminishes the real effectiveness of a person with poor English skills in meetings, where most of the work of any manager is done. Over time, a small group can get used to dealing with someone with poor language skills. However, as a manager moves up in the organization, he/she interacts with more people but less frequently, so this impacts performance. Additionally, people with strong accents or limited vocabularies know that they have this problem and are more apt to be silent in larger meetings to avoid potential embarrassment.

Many Asian Americans were also reluctant to engage in corporate networking and socialization. Knowing the individuals and internal politics of a company was vitally important in promotions and opportunities that many of them were missing out on. "A successful manager at all levels needs to understand how the large organization makes decisions, who makes those decisions, and what is needed to make those decisions across the company."

There was also a general aversion to taking risks that prevented Asian Americans from being noticed and singled out for promotion.

Two years ago, one of us led a discussion with a room full of Asian engineering directors and offered that opportunities for rapid advancement happen when people are given leadership roles in critical business projects involving complex problems and uncertain outcomes. Successful results would create an en-

*(Continued on page 26)*



## CAH—Buck Gee, Continued

*(Continued from page 25)*

during reputation, but failure might lead to serious business and career consequences. What struck us in that session was an unstated assumption that someone else would be leading that project and their opportunity was to join the team to share in the success. No question was asked about how to get into the leadership role. There was even some ambivalence about even joining such a project.

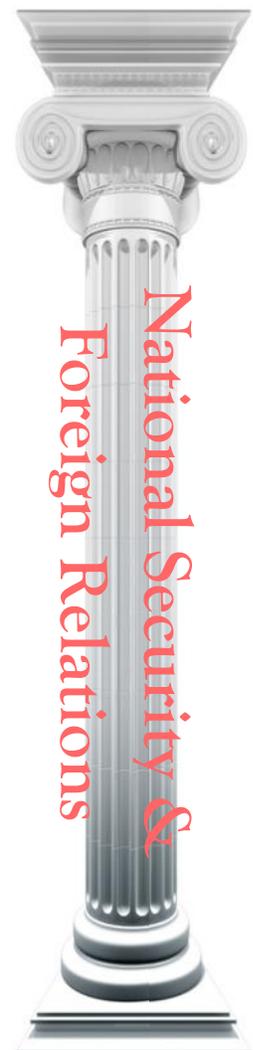
The study highlighted a major reason why focusing on the promotion of Asian American executives should be so important for American companies. American companies with a global reach, such as IBM and Cisco, were opening up branches in India and China to profit from the enormous growth of those economies. To remain competitive, American companies would not only have to promote the best people from the United States to work in Asia, but also effectively deal with the culture by cultivating Asian executives. If they couldn't deal with the culture of their own Asian American employees how could they deal with the culture of Asians in Asia and nurture future business talent and opportunities?

What wasn't said in the study was a fact that was well known in Silicon Valley; many of the top Asian American entrepreneurs had begun their careers at established American companies like IBM. But many hadn't stayed in those lucrative positions. "In a 2009 survey, 71 percent of Asian-Americans polled felt that they were disadvantaged in workplace promotions. This has not significantly changed since 1993, when another study found that 80 percent of Asian-Americans in Silicon Valley thought that a glass ceiling existed." Frustrated by the lack of opportunities, disaffected technologists had gone off and founded their own companies. These companies often directly competed, and in some cases had completely overtaken their former companies as industry leaders. This could have national and international implications. As Buck Gee and Vish Mishra wrote in a 2013 San Jose Mercury News opinion piece, "As they observe the growing economies in India and China, many valley tech professionals now see limits to their career growth in the U.S. and are returning to their home countries -- moving economic growth, innovation and jobs out of America."

[To read the rest of Mr. Buck Gee's interesting life, please email Roger Dong at: [rogerdong@hotmail.com](mailto:rogerdong@hotmail.com) for the complete biography prepared by Mr. Philip Chin, Managing Editor at CAH. Reviewed and edited by Mr. Buck Gee for accuracy. (8/2/2015)]

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# November 2015

| Sun                        | Mon | Tue                           | Wed                              | Thu                             | Fri | Sat                               |
|----------------------------|-----|-------------------------------|----------------------------------|---------------------------------|-----|-----------------------------------|
| 1<br>Daylight Savings ends | 2   | 3<br>ALWMC Meeting, 5:30 p.m. | 4                                | 5                               | 6   | 7                                 |
| 8<br>Veterans' Day Parade  | 9   | 10                            | 11<br>Veterans Day               | 12<br>Dist. 8 Meeting 5:30 p.m. | 13  | 14<br>Post Meeting 11 a.m. @ WMVB |
| 15                         | 16  | 17                            | 18                               | 19                              | 20  | 21                                |
| 22                         | 23  | 24                            | 25<br>December CD issue deadline | 26<br>Thanksgiving Day          | 27  | 28                                |
| 29                         | 30  |                               |                                  |                                 |     |                                   |

# December 2015

| Sun | Mon                   | Tue                           | Wed                              | Thu                             | Fri                 | Sat                        |
|-----|-----------------------|-------------------------------|----------------------------------|---------------------------------|---------------------|----------------------------|
|     |                       | 1<br>ALWMC Meeting, 5:30 p.m. | 2                                | 3                               | 4                   | 5                          |
| 6   | 7<br>Pearl Harbor Day | 8                             | 9                                | 10<br>Dist. 8 Meeting 5:30 p.m. | 11                  | 12<br>Post Meeting 11 a.m. |
| 13  | 14                    | 15                            | 16                               | 17                              | 18                  | 19                         |
| 20  | 21                    | 22<br>Winter Solstice         | 23<br>Jan 2016 CD issue deadline | 24                              | 25<br>Christmas Day | 26                         |
| 27  | 28                    | 29                            | 30                               | 31<br>New Year's Eve            |                     |                            |



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2014, 2015



2014, 2015

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8/2/1990 to today

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Lebanon War/Operation Urgent Fury
8/24/1982 – 7/31/1984

Vietnam War
2/28/1961 – 5/7/1975

Korean War
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World War II
12/7/1941 – 12/31/1946

World War I
4/6/1917 – 11/11/1918

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